PU/PN/CS/326/2008

College Code: 878 AISHE CODE: C-41899

AAER's

ASIAN COLLEGE OF SCIENCE & COMMERCE

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

ACCREDITED BY NAAC WITH "B+" GRADE and Recognised Under UGC 2(f)

Sr No. 28/15/16, Narhe Dhayri Road, PARI Company Chowk, Dhayari, Pune - 411041. 2020-24690620, 24690610 www. asianacademypune.ac.in Email:asianacademypune@gmail.com (Non Aided College)

Estd: 2007

Academic Year 18-19

Report On

The Placement Drive at Asian College of Science and Commerce

Venue: The Seminar Hall

Date 22 / 12 / 2018

On dated 22 / 12 / 2018, The Placement Cell of Asian College of Science and Commerce in collaboration with Velocity Info vision (Tally accelerator) and Varda InfoTech (authorized Tally training institute) has organized Placement Drive for the TY Students of BCOM BBA BSC BCS. committee for the academic year 2018-19, .

The chief dignitaries on Dias was

- Principal Dr. Jayashree Upadhye
- HOD Mr. Sagar Gunjal
- Office Administrator Mrs. Rupali Jagtap
- Subject Faculty Mrs. Smita Mulay
- Mr. Rajendra Mhaske Vedang enterprises.
- Shri Ram Toro Signal Enterprises.
- Mr. Anand Mhaske (Brain InfoTech)



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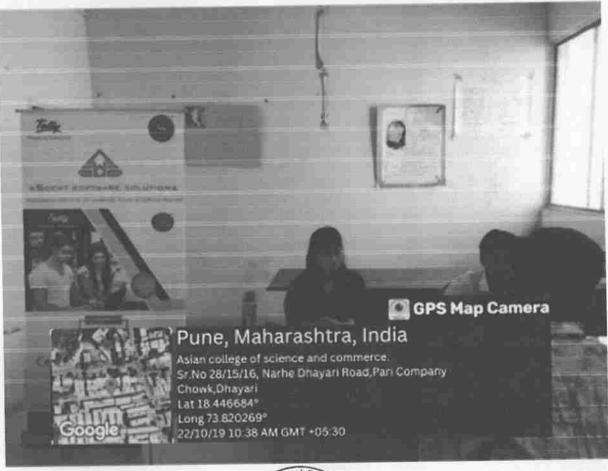
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The placement drive began with Pre placement talk by Mr. Bhushan Kulkarni (Vedang InfoTech) followed by Resume building and interview tactics guidance by Ram Toro Sir.

Mr. Shriram Kulkarni briefed the students for various companies. More than 30 Total no of students participate in the program.





The names of companies who participated are as follows Signal enterprises, Vedang enterprises, Asset software solutions, Brain InfoTech, ideate Systems, CCA Education, ak solutions, Cyber com ltd. And Velocity InfoTech.

The anchoring was done by Mr. Ghanashyam Deware. Thanks giving by Asst. Prof Anuradha Dhawade.



The selected students are

Company Name	Student	
Ideate Systems	Madhuri katre	
Audio Holics	Amit Shinde	

The Placement drive was made successful with the help of Hon. President Anita ji Sapte madam, Vice President Anand Sapte Sir and secretary Anil Sapte sir.

Out of 52 students 32 are placed

Co-Ordinator

Internal Quality Assurance Cell AAER'S Asian College of Science & Commerce ID NO.
PU/PN/CS
326/2008

PRINCIPAL

AAER'S Asian in finite of
Science & Commistion
Ohayari, Funcial 041

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Estd: 2007

Academic Year 19-20

Report On

The Placement Drive at Asian College of Science and Commerce

22 October - 5 Nov (2019)

Venue: The Seminar Hall

The Placement Cell started functioning with the appointment committee for the academic year 2019-20, which is listed below

- Principal Dr. Jayashree Upadhye
- HOD Mr. Sagar Gunjal
- Office Administrator Mrs. Rupali Jagtap
- Subject Faculty Mrs. Smita Mulay

The Placement Cell started functioning with a very year object ensuring a higher placement record and a better reach to the student's college.

To facilitate this objective, a 'Placement Awareness Program was conducted under which, the placement representative visited each division the Commerce and Science branch to give a short presentation on the Placement Cell and its planned activities for the current year, replete with a timeline ensured that the students were well informed about the placement activities of the college and their part in it.





The placement Cell conducts the following main activities in the college

- Article ship hiring for CA Students.
- · Placements for Final Year Students.
- · Internship Placements.
- · A guidance session on latest needs of the company.





The Following Training Activities are also conducted:

- · Resume Building Workshop
- GD Sessions



The Article Ship Hiring session at Asian College in 2019-20 was at by the following companies:

- · National Capacitor pvt. ltd.
- · Antech Technology Center
- · Yogani Engineers
- · N Soft Technology
 - Urja Niyojan
 - · Anama Greentech pvt. Ltd.
 - · Shipha Technologies pvt. Ltd.
 - Kahuna Systems
 - Tieto
 - Accenture
 - Tata Consultancy Services

The Placement Week of the college was held from 22 October to 5 November 2019 and following students got selected

Company	Student Name			
Shipha Technologies pvt. Ltd	Mr. Anish Karve M.Sc.(CS)			
Kahuna Systems Mr.	Swapnil Chawan Ms. Shabdali Tribhuwan Ms. Sangita Malviya All MCS			
Tieto	Ms. Rucha Yande MCS			
Accenture	Ms. Najiya Pathan MCS			
Tata Consultancy Services	Ms. Priyanka Chaphekar			
Urja Niyojan	Mr. Solakar Chaitanya Mr. Prasad Suraj			
NSoft Technologies	Ajinkya Deshmukh Shirke Amruta Moham Ugale Sujit			
Yogani Engineers	Mane Shubham Saste Harshad MCS			

The Placement Cell has again followed its motto "Our Success lies in your success" in the most uprirghtand ethical manner.

DRINCIPAL

AAER'S Asian College of
Science & Commerce

Dhayari, Pune-411 041

ddents 65 are placed.

Co-Ordinator

Internal Quality Assurance Cell AAER'S Asian College of Science & Commerce

PU/PN/CS/326/2008

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Report On

The Placement Drive at Asian College of Science and Commerce

Academic Year 20-21

Date: 17/09/2021

Venue: The Seminar Hall

The Placement Department – Asian College of Science and Commerce has arranged an On Campus Mega Placement Drive for the TY Students of BBA, BCA, BCOM & BSC on DATE 17^{TH} September 2021.



The major Companies who has shown interest to hire the Students and conducted the on campus placement Drive were from different domains like Finance, Health Care, Tele Com and Retails.

The following Companies visited the College for mega hiring.

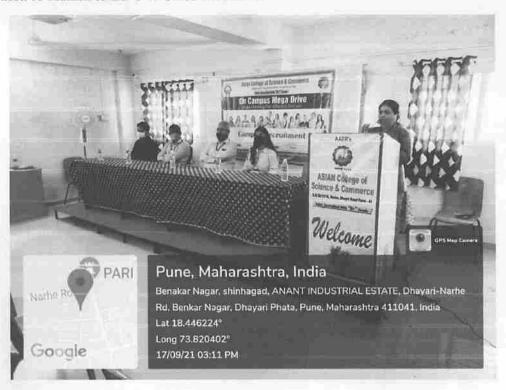


- 1. InnovaSource.
- 2. Einzigartig InfoTech
- 3. Balaji Finance.
- 4. Adecco Pvt Ltd.

The drive begin with the welcome note by Asst. Prof. Swati Kale HOD BBA. All the HR manager of the companies were welcomed and felicitated by Hon. Principal Dr. Shivaji Rao kakade Sir.

The Students got the introductions about the companies from respective HR and then the actual Drive process began.

Near about 100 openings were there from Front Desk executive to Customer care Personal to Fiancée asst. to Admin to BDO to Sales executive.



All most 100+ Students did enrollment for the drive.

The drive began with 1st round of 'Aptitude Test', out of 105 students, 58 got selected for the Group Discussion round.

After the GD Round, 28 students were selected for personal interview.

Then personal interview happened for every student as per his or her choce of companies.

Students were given freedom to opt for more than 1 interview for multiple companies.

The Drive happened from 11 am to 4 pm and lastly 5 pm the chosen list of students were declared.

The students who got selected are as follows.



Students Placement 20 - 21

Name of Company	Student Selected	Batch		
Einzigartig InfoTech	Avantika Viradikar	BBA		
Einzigartig InfoTech	Atharva Pardeshi	BCOM	After the final selection all those students who got selected shared their experience and also was	
Einzigartig InfoTech	Sakshi Biradar	BBA		
Einzigartig InfoTech	Rutuja Jadhav	B.Sc.		
Einzigartig InfoTech	Priyal Sharma.	BCA	happy and grateful for they	
Einzigartig InfoTech	Vaishvani Zinzurde	BBA	got an opportunity to prove them in the field they always	
InnovaSourse.	Nikhil Patil	BCOM	wanted and that too in a real	
InnovaSourse.	Pratik Gumate.	BBA	time corporate environment like InnovaSource and	

Einzigartig InfoTech.





Then all the HR'S of companies shared their experience about the Drive and given some more valuable lessons to selected students.

The Vote of Thanks was then given by Asst. Prof. Swati Kale madam thus concluding the Placement Drive.

Out of 261 students 95 are placed

PRINCIPAL

AAER'S Asian College of Science & Commerce Dhayari, Pune-411 041 ID NO. PU/PN/CS 326/2008 SS

Co-Ordinator

Internal Quality Assurance Cell AAER'S Asian College of Science & Commerce

PU/PN/CS/326/2008

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Placement Cell

Annual Report 2021 - 2022

Placement Outlines designed for College: Asian College of Science and Commerce extends career
guidance, campus placement which is a gateway to an aspired career and helps the students to
become competent in the world of cut-throat competition. At Asian College career services, soft
skills development program, Professional Training and aptitude are provided which enhance the
potentials of students and which creates maximum opportunities for the placement of the eligible
students in the job market.

The on-campus recruitment at Asian College provides a convenient way for corporates to interview our students for permanent employment. The process has been designed jointly by the faculty, recruiters and students over the years and tries to optimize the interests of all.

We arrange workshops, alumni meet for interactions. We conduct pre placement activity program for the final year students which helps students to get placed in MNCs.

- <u>Placement committee</u>: The placement cell started with full zeal with the formation of Placement committee for the academic year 2021 - 2022, which is listed below.
- The Chief Mentor and Corporate Collaboration Expert:
- 1. Hon, Anita Sapte, President: Asian College of Science and Commerce
- 2. Hon. Anand Sapte Vice President: Asian College of Science and Commerce
- 3. Hon. Anil Sapte, Secretary Asian College of Science and Commerce



Placement committee mentor's :

Asst. Prof. Shruti Rege Vice Principal Asian College of Science and Research

· Placement Process Experts and Students Involvement.

1. Asst. Prof. Swati Kale: HOD BBA

2. Asst. Prof. Latika Chame: HOD BCA B.Sc.(CS)

3. Asst. Prof. Trupti Dhakate: HOD Core Science

4. Asst. Prof. Asmita Khade: HOD B.Com. / M.Com.

5. Asst. Prof. R. Kengaar: HOD BA

6. Asst. Prof. Sadhna Salekar: HOD Chemistry (M.Sc.)

Placement Protocol and Domain Expert.

Mr. Shailendra J. Kane Placement Cell In charge

<u>Placement Goals</u>: The placement cell started functioning with a very yearly objective of ensuring a
higher placement record and a better reach to the students of the college regarding the entire placement
cycles activities.

To facilitate this objective, placement cell started activities and processes, which has supported students to groom them professionally.

Placement Activity:

The Placement Cell conducted the following main activities in the college.

Resume writing skills.

Students were given face to face personal guidance and mentoring about writing a perfect and precise Resume.

2. Soft Skills Training.

Interview tactics, effective drafting and email patterns along with the aptitude skills were communicated to the students.

- 3. Group Discussion (GD) sessions; Students were given an opportunities to take part in GD for multiple topics from "Current IT Trends" to "Impact of Pandemic on financial sectors."
- 4. Part Time domain jobs on various verticals and skills. Many students wants to go for some part time jobs to support themselves and their families. For them some openings in Telecalling, Data entry, sales has been given by placement team to get some part time task.
- Internship assistance: Final year students who don't want to go on full time jobs and wish to be in practical professional environment learning hands on skills, for those Internship has been arranged.
- 6. Arranging Experts seminar for stude so o spot is what not everybody sets as goal but for those who

ank jobs in Government: Getting a government job ant to become the Government officers Asian

- College of science and commerce has organized the Full Day seminar by Expert faculty from Mumbai to guide students on How to get through the Government Exams.
 - MOU's and tie-up: On both Government level and also in private sector for the benefit of student to nurture in the academic in different Domains, not just theoretically but practically.

Some Major Tie ups and MOU's with the companies / Organizations / Public and private sectors are as follows.

- 1. New Global Enterprises
- 2. Azpire Education Society, Pune
- 3. Chinmay Education Consultancy (cEc)
- 4. National Capacitors
- 5. Envision Computer Institute
- 6. Fort One Enterprises
- 7. Bhartiya Yuva Shakti Trust
- 8. Pune Management Association
- 9. Mak Technology & Services LLP
- 10. Cam Tech Solutions
- 11. EDL Excelr Pvt Ltd.
- 12. VIOSA (Abaven Edutech Pvt. Ltd.)
- 13. Magic Bus India Foundation
- 14. Kulkarni Laboratory
- 15. Jet King JM Rd Institute of Hardware and Networking
- 16. Protos-Electromech Pvt. Ltd
- 17. Alliance Institute of Import export Management
- 18. Aptlogica Software Private Limited
- 19. VB Chauhan and Associates
- 20. Autotechnik Enterprises
- 21. Trimurti Plast Containers Pvt. Ltd.
- 22. Karmacts Systems
- 23. Vendor Club Pvt. Ltd.
- 24. Everest Pharma
- 25. EduCARE Institute of learnings.
- 26. Natural foods

The Separate excel sheet is attached for linkages and MOU for academic year 21 22.

· Placement Drives Conducted and approaches of Corporates:

1. Company: - Q-Spiders Bangalore

*Post: Full Stack Trainee Developer Job.

*Date: 8th Jan. 22 / 12TH Jan 22

*Process: On line Aptitude Test

Group Discussion

*Students: BCA BCS BSC Ty



*Location of Incubation Training: Pune - Bangalore - Delhi

*List of students selected: Aakash Rajkumar Tiwari Ty BCA

Vishal Tiwari

Ty BCA

Vaishnavi Bandu Salunke

Ty BCA

Pritam Abhang

Ty BCA

Attached is the e mail from Q Spider.

2. Company: - Vendors Club - EFFO App.

* Post: HR asst. Trainee

* Date: 25/04/22

* Process: Test - 30 min - 25 / 04 / 22 - 11 am

HR Round - 15 min - 25 / 04 / 21 11.45 am

*Students: BBA (HR) Ty

*Location of Job Drive: EFFO Corporate office Pune-41

*List of students selected: MARATHE RUTUJA RAVINDRA

PRAJAPATI POONAM RAMNATH

SIDDHI YADAV

SURVE ANKITA ASHOK

Attached is the e mail from effo for plan of actions for selected students..



3. Company: - CAM TECH SOFT

* Post:. BBA HR Positions (Internship 60 hrs)

* Date: 20 / 12 / 21.

* Process: Direct HR Round

* Students: TY B.Com.

* Location of Job Drive: CAM TECH SOFT Corporate Office

* List of students selected: Mayank Joshi.

4. Company: - CIVIL HT (ISB)

* Post: Trainee Finance executive.

* Date: 05 / 01 / 22.

* Process: Test - 30 min - 05 / 01 / 22 - 11 am

HR Round - 15 min - 05 / 01 / 22 11.45 am

* Students: TY BCOM

* Location of Job Drive: CIVIL HT (ISB) Pune

* List of students selected: Raj Mate

5. Company; - Everest Pharma

* Post: QA / QC / Production

* Date: 15 /04 / 22

* Process: Domain (Micro Chem Biology) Round – 15 min – 10 / 12 / 21

HR Round - 15 min - 10 / 12 / 21

* Students: TY BSC (PCB)

* Location of Job Drive: Everest Pharma Narhe,

* List of students selected: POTE KARTIK PAKASAD JA

NJALE PRACHI KACIF got selected.

6. Company: - Wipro

* Post: Customer care technical executive / Network asst. / Process.

* Date: 10/12/21.

*Process: 1. On line Aptitude Test – 1 Hrs Date 10 / 12 / 21. 10 AM

On line Group Discussion – 10 min 10 / 12 / 21.
 11.15 AM

Technical Round – 15 min – 10 / 12 / 21
 11.45 AM

4. HR Round – 15 min – 10 / 12 / 21 12.30 PM

* Students: TY BBA (CA) ie. BCA / TY BCS

* Location of Job Drive: Wipro Hinjwadi Pune

* List of students selected: Sagar Kadam

Near 50+ various companies approached us during the years and are from various domains from finance, IT, core science, HR etc.

Few listed names are as follows.

- 1. Urja Niyojan
- 2. M3 Technologies
- 3. I-MARTICUS
- 4. Priyam Software Pvt Ltd.
- 5. Prisan Tech
- 6. ZFS Internationals
- 7. SSB Institute for central and State Government jobs.
- 8. Astral Securitas
- 9. Innova-Sourse
- 10. Balaji Global Marketing
- 11. Einzigartig infonet
- 12. CAM TECH SOLUTIONS
- 13. Elon Electronics
- 14. Sri Satguru Finance Ltd.
- 15. Asset Finance Pvt Ltd.
- 16. CAM TECH SOFT
- 17. Everest Pharma
- 18. Civil IIT (ISB)
- 19. Karmacts Systems
- 20. Effo Vendors Club



The placement Cell has run's very smoothly with regular meetings and co-ordination between its highly dedicated members.

The Placement Cell is the 10+ member strong forum now, with a complete dedication towards students and will be continuing in the future with all zeal.

The Snapshots

1. Soft Skills Training on Interview tactics.





2. Expert Guest Seminar on How to crack the Government Job?







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In Association with



SSB INSTITUTE

FOR CENTRAL & STATE GOVT EXAM

Organises)

One Day Seminar on Career in Public Undertakings



Date:- Monday 29th November 2021 Time:- 12:00PM

Moreover 81+ Students are placed from BBA BCA, B.Sc. (CS), B.Sc. (PCME) BCOM and M.Sc. (CS) got placed in the year 2020 - 21 Out Of 286 Particepants.

PRINCIPAL

AAER'S Asian College of Science & Commerce Dhayari, Pune-411 041



Co-Ordinator
Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce

Some of our Placed Students are:



MADKAIKAR BHAGYASHRI CONGNIZANT TECHNOLOGY

(PROGRAM ANALYST) M.Sc. (CS)



AKSHAY DHUMARE

VERASYS TECHNOLOGIES PVT.LTD.

SR.JAVA FULL STACK DEVELOPER

M.Sc.(CS)



Ankush Zoman B.Sc (PCME) Logsun Systems Electronics Er.



Ankita A. Gujar B.Com. Kakade lazer Account Asst.





Shankar Kokare
BBA
Siddhitech Stainless Company Pune
Finance executive



Manasi Patil

B.Sc. (CS)

Rajdeep industrial products Pvt Ltd

Logistics (Bearing Department)



Sagar Kadam BCA Wipro Customer support Er.

The Placement process is never ending activity and needs contribution from everybody in the organization including students, as at the end of the day students need to go and crack the interview and they have to take complete authority to pass the interview steps. The placement cell @ Asian College of Science and Commerce is all working to groom the students for clearing the Interviews.

All the Best to all Students!



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- 3. Hon, Mr. Anil Sapte, Secretary Asian College of Science and Commerce
 - · Placement committee mentor's :

Dr. Savita Sing Principal Asian College of Science and Research

Asst. Prof. Shruti Rege Vice Principal Asia College of Science and Research

- · Placement Process Students Involvement.
 - 1. Asst. Prof. Swati Kale: HOD BBA
 - * Asst. Prof. Rahul Patil Asst. Prof. Shraddha Mandhare Asst Prof. Shraddha Jagtap :::: BBA Faculty.
 - 2. Asst. Prof. Latika Chame: HOD BCA / B.Sc.(CS)
 - 3. Asst. Prof. Trupti Dhakate :HOD Core Science PG
 - 4. Asst. Prof. Akanksha Dambare :::: HOD Core Science UG
 - 5. Asst. Prof. Asmita Khade: HOD B.Com./ M.Com.
 - 6. Asst. Prof Dattatray Kadam Asst. Prof. R. Kengar SDO / NSS
 - 7. Asst. Prof. Ankush Jadhav HOD BA
 - 8. Asst. Prof. Vainshwavi Joshi HOD Animation
- Placement Protocol and Domain process

Mr. Shailendra Kane Placement Cell In charge

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- Arranging Experts seminar for students to spot Top Rank jobs in Government: Getting a
 government job is what not everybody sets as goal but for those who want to become the
 Government officers Asian College of science and commerce has organized the various
 seminar and webinar
- MOU's and tie-up: On both Government level and also in private sector for the benefit of student to nurture in the academic in different Domains, not just theoretically but practically.

Some Major Tie ups and MOU's with the companies / Organizations / Public and private sectors are as follows –

- 1. CA Pradnya Shaha
- 2. Chinmay Education Consultancy (cEc)
- 3. National Capacitors
- 4. Envision Computer Institute
- 5. Sales Lead Consultant
- 6. Nidee pumps and controls Pune
- 7. Everest Pharma
- 8. Pune Management Association
- 9. Mak Technology & Services LLP
- 10. Cam Tech Solutions
- 11. EDL Excelr Pvt Ltd.
- 12. Kulkarni Laboratory
- 13. Magic Bus India Foundation
- 14. Delta small tools and Engg. Pvt Ltd.
- 15. Jet King JM Rd Institute of Hardware and Networking
- 16. Skill Academy
- 17. Alliance Institute of Import export Management
- 18. Shree Chemicals Pvt Ltd.
- 19. VB Chauhan and Associates
- 20. Trimurti Plast Containers Pvt. Ltd
- 21. Karmacts Systems.
- 22. MAARC Lab
- 23. Anudeen Foundation
- 24. Next Inn Robotics.
- 25. Chowgule Industries Pt. Ltd.

Companies approached us throughout the years and are from various domains from finance, IT, core science, HR etc.

Few listed names are as follows.

- 1. TCS
- M3 Technologies
- 3. Accurate HR
- 4. MRP Publications
- SSB Institute for central and State Government jobs.
- 6. Astral Securitas
- 7. Innova-Sourse
- 8. Balaji Global Marketing



- 9. Data Stack Pvt Ltd.
- 10. Elon Electronics
- 11. Yash Raj Sales
- 12. Asset Finance Pvt Ltd.
- 13. Angular minds
- 14. Infosys
- 15. Bista

The placement Cell has goes smoothly with regular meetings and co-ordination between its highly dedicated members.

The Placement Cell is the 10+ member strong forum now, with a complete dedication towards students and will be continuing in the future with all zeal.

• Placement Drives Conducted and approaches of Corporates:

- √ Job Drive was conducted By Q Spider Bangalore
- ✓ Job Drive was conducted by MY THIKSHA Supported By Policy Bazaar and joined by CONNEQT BUSINESS SOLUTIONS - TCM SERVISES PVT LTD.
- ✓ Mega Pull campus Job Drive was conducted By Magic Bus Foundation where more than 15 College across the area participated.

Out Of 270 students 177 are Placed

Co-Ordinator

Internal Quality Assurance Cell AAER'S Asian College of Science & Commerce See of Science & Commerce of C

PRINCIPAL

AAER'S Asian College of
Science & Commerce
Dhayari, Pune-411 041



Magic Bus Job Ready Placement workshop





Q Spider Full stack Java Aptitude Test





MY THIKSHA Group Discussion Round

Some of our Students getting selected in various Domains

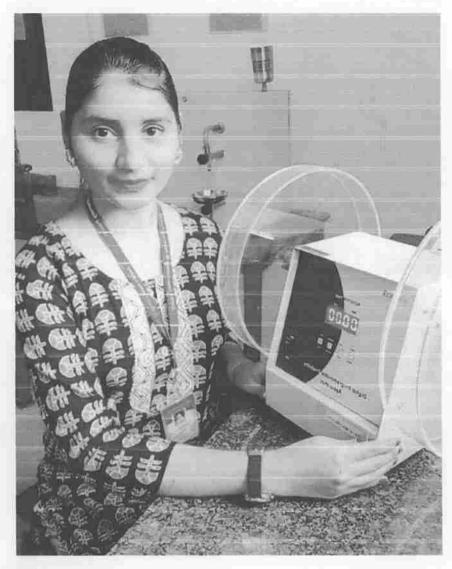


Aadesh Jadhav

B.Sc. (Electronics)

PCB Assembling and semiconductor domain Founder n MD





Miss.Alisha Sattar Mulla

B.Sc. (Microbiology)

Asian College Of Pharmacy

Trainee Lab instructor





Miss. Ekta Namdev Tudilkar

B.Sc. (Microbiology)

Asian College Of Pharmacy

Trainee Lab Instructor

Trainee Lab instructor



Sushant Lawand M.Sc. (Chem) Serum Institute Production





Rutuja Shedge

B.Com.

Nidee Pumps and Controls

Jr. Accountant.



Omkarr Gandhile MCS Atos Syntel Back end Developer.





Rutuja Shendkar BBA Sales Lead Consultant Relational executive



Krishna Ghatul
BBA (CA) ie. BCA
Q Spider Bangalore
Full Stack Java Developer Trainee





Ritesh Rabde
BCS
Q Spider Pune Branch
Trainee Full stack Dev.

The Placement process is never ending activity and needs contribution from everybody in the organization including students, including Students sincere and proper participation. The placement cell @ Asian College of Science and Commerce is all working to groom the students for clearing the Interviews.

All the Best to all Students

PRINCIPAL

AAER'S Asian College of
Science & Commerce
Dhayari, Pune-411 041

ID NO. PUIPNICS 326/2008

Co-Ordinator
Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce





INSPIRATORS NETWORK YOUNG

Leadership Development

तारिख ३>१३/८ | 2023

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विद्याध्यचि नाव :

महाविद्यालयाचे नाव :

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Science &

Commerce ohaysi', Pune. 41. सकाळ' माध्यम समूहाच्या थिन' चळवळीत आपले मन:पूर्वक स्वागत. आपण हजारो लॉकांचे नेतृत्व करणारे तरूण/ तरूणी आहात. आपली यंग

सक्रिय राहून 'यिन' ची चळवळ वृद्धिंगत कशी होईल, याकडे लक्ष द्यावे. जीव ओतून युवकांसाठी काम कराल ही अपेक्षा. यानिमित्ताने पुन्हा एकदा आपली इंन्स्पिरेटर्स नेटवर्क (यिन) जिल्हा सरचिटणीस/ जिल्हा संघटक/ जिल्हा कार्यकारणी सदस्य पदी निवड झाल्याचे कळविण्यास आम्हाला अतिशय आनंद होत आहे. आपल्या नेतृत्वगुण आणि कौशल्याच्या आधारावर जिल्ह्यातून झालेली ही निवड म्हणजे तरुणांच्या मनातील निवड आहे. आपण भविष्यामध्ये जिल्हा सरचिटणीस/ जिल्हा संघटक/ जिल्हा कार्यकारणी सदस्य पदी निवड झाल्याबद्दल मन:पूर्वक अभिनंदन आणि खुप खुप शुभेच्छा.

आपले विश्वासू,

श्री. संदीप काळे

संपादक, सकाळ माध्यम समूह प्रमुख यिन, महाराष्ट्र

श्री. श्यामसुंदर माडेवार

व्यवस्थापक, यिन, महाराष्ट्र







DISTRICT LEGAL SERVICES AUTHORITY, PUNE

Sonal S. Patil Secretary District Court Premises, I Shivajinagar, Pune 411005

Phone No. 020-25534881, Email-dlsapune2@gmail.com

0. No. 828 /2023

Date: 12/08/2023

Date:

APPRECIATION LETTER

At the outset, I would like to express my sincere thanks to Asian College Of Science & Commerce, Pune for your Enthusiastic participation in making the International Youth Day event a grand success. This Program was organized by the Pune District Court on 12th August 2023.

On behalf of the District Legal Service Authority Pune Shivajinagar Court. I place on record the support and dedication extended by. Dr Savita Singh, Principle, Prof. Swati Dhonde/Kale, Assistant Professor Co-Ordinator, Asst.Prof. Ankush Jadhav, Ass.Prof. Shradha Jagtap, Asst.Prof. Revanshidha Kengar.

Thank you for joining with us. Your time and attention are truly appreciated. We value your support and look forward to seeing you at future events.

My Best Wishes to the Institute.

MRS. SONAL S.PATIL

Secretary

District Legal Services Authority,
Pune





District Legal Services Authority Pune, Shivajinagar Court, Pune.

CERTIFICATE OF APPRECIATION

Presented to

AMER'S Asian College Of Science & Commerce, O Dhayasi, Pune-41

For the participation in event organized by District Court, Pune, Maharashtra on 12th Aug 2023 International Youth Day.



Secretary

District Legal Service Authority, Pune



December 31,2021

Internship Completion Certificate

Ideate Systems India Pvt. Ltd. certifies that **Miss. Madhuri Karbhari Katare** successfully completed the internship program from 1st June, 2021 to 31st December, 2021 at our headquarters.

During this time, Miss. Madhuri studied Software Development Technologies like HTML5, CSS3, JS, JQUERY, BOOTSTRAP 4, MYSQL & PHP. She completed all Software development related tasks and worked on our 'CRM / ERP Projects' by developing PHP programs for this projects.

Miss. Madhuri displayed professional traits during her internship period and managed to complete all assigned tasks as requested. she was hardworking, dedicated, and committed. It was a pleasure having her with us in this short period.

Sincerely,

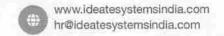


Mr. Mayur Marne Director,

Ideate Systems India Pvt. Ltd.,

Pune.







Date: 06-Jul-2021

Name : ANIKET ARUN JARANDE

Address: SURVEY NO 50/15, DHAYARI, PUNE, MAHARASHTRA - 411041

Employee Code: AS506617

Dear Sir / Madam,

We are pleased to appoint you in our organization as JUNIOR RELATIONSHIP OFFICER (Grade – E1) in the RURAL LENDING POWER GOLD SALES department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before **09-Jul-21**. Your place of work shall presently be at **DHAYARI PHATA**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration:

Your remuneration would be set as follows:

Compensation	Monthly (Rs)	Annual (Rs)
Basic	6800	81600
HRA	3400	40800
Bonus	1750	21000
Special Allowance	2655	31860
Mobile Allowance	. 500	6000
Employer Provident Fund	1405	16860 -
Employer ESIC	491	5892
Gratuity	327	3924
стс	17328	207936

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.





: Confidential:

Subject: Letter of offer.

Dear Ganesis Gavali.

With reference to the interview and discussions we had with you, we, an behalf of Skylox Technologies Pvt. Ltd. are pleased to offer you the position of "Noftware Engineer" and invite you to join the Skylex Technologies Pvt. Ltd family.

Acceptance and Commencement

Your appointment will be effective October 10, 2022 with a 1 year bound and a 6 months' probation period starting from your date of joining, please contact we immediately if you are and able to join on the given date with a valid reason. If you do not confirm your acceptance to we are unable to set an alternative date, this offer will be willsdrawn with immediate effect.

To confirm your acceptance of this offer, it is necessary for you in:

- Respond via email to http://skylextechnologies.com and communicate accommon of the offer and confirm your date of joining.
- Please note that if you do not send your acceptance to the meaninud raisti id, you will not be allowed to juin on the above specified joining date.
- Any changes with regards to the joining date must be used to be the destruction degree arms with a valid reason for change at least 2 days prior the joining date specified above.
- You are requested to report at:
 - Sacred world, South block, Office # 411, 1º floor, Above McChinalda, Warnestee, Pane 411040.
 - o Reporting Time 2.00 pm on Octuber 10, 2023.
 - Kindly note, it is important to be on time not your date of jeaning to source all the joining formalities are completed.
 - If you arrive late you will not be allowed to join and must reachedule your joining date.

Your Cost to the Company (CTC) would be ₹ 38,000 per month, i.e. ₹ 3,00,000 (Rupess Three Lakles only) Per annum.

- · Benefits that you are entitled for and are not included in your CTC are as follows.
 - Insurance: Medi-claim cover worth 4.4 kkha for you and your spoose with Star health Insurance from first day of your employment.
 - a Meals: Free Lunch and dinner will be provided on all day except Sunday.

Skylex Technologies Pvt. Ltd.



You will be eligible for performance based allowances if any, after you successfully complete your probation period of 6 months, which may be extended as per company policies. Other benefits, terms and conditions of your employment will be accordingly to company policies as applicable from time to time.

On Joining the company you shall be on probation for six months. During the probation period your overall performance will be reviewed from time to time and accordingly your employment confirmation would be decided. You will abide by the rules and regulations of the company as may be enforced from time to time.

We welcome you onboard and a detailed appointment letter will be given to you after your document verification process. We expect you to join on the date mentioned in the offer letter, else this offer will stand withdrawn inevitably.

Any changes in the date of joining will be communicated accordingly.

The company looks for a long-term association with all its employees and expects the same from you,

Congranulations and welcome to the Skylex Technologies Pvt. Ltd family.



skylex Technolog



Blood Group: B+

DOB: 24-01-00



EMPLOYEE

ID : 56



ISO 9001-2015 (QMS) Certified Institute Empowering Civil Engineers Since 2015

Date: 10 January, 2022

Mr Raj Mate,

Mob. No. : +91 77090 42225 Email ld : raajmate44@gmail.com

Dear Mr Raj,

This has reference to your application for employment in our organization and subsequent interview you had with us. We are pleased to appoint you as **Program Coordinator** in our organization w.e.f. 10 January 2021 on the following Terms and Conditions:

TERMS AND CONDITIONS :

EMOLUMENTS AND BENEFITS.

Your Monthly Total Cost to Company is Rs. 10,000.00.
Your personal income-tax liability, if any, shall be borne by you.
WORKING HOURS

The working hours of the company shall be as required to complete and fulfill your daily duties and responsibilities.

PROBATION/CONFIRMATION AND TERMINATION OF EMPLOYMENT

You will be on Probation for a period of 90 days from the date of your appointment. However, your probation period may be extended depending upon your performance.

During the probation period your performance, attendance, discipline, behavior, relationship with Superiors and Subordinates will be closely assessed.

On Successful completion of your Probation period, your services will be confirmed by 'Confirmation Letter' in writing and until such Confirmation you will be deemed to be on Probation.

Your services during the Probation can be terminated without notice or without assigning any reason thereof.

Address : Civil Engineering IIT, 3rd Floor, Ketki Apartment, Sadashiv Peth, Alka Talkies Chowk, Behind Bank of India, Pune-30



APPOINTMENT LETTER

29 December, 2021

Dear Sagar Kadam,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

- 1. Your initial place of work will be at IN-Pune. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

- Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 108000. Other allowances / reimbursements as due to you are detailed in Annexure I.
- 2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Intellement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on **31 December**, **2021** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof:

- 1. You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may Deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.
- 2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6. Retirement:

You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.



7. Confidentiality:

- 1. During the course of its business, the Company is a properly information about its Customers and itself and for that properly from each employee assigned to perform services for the Company and each employee who obtains or is in a position to obtain any materials.
- During the normal course of business, it may be imperative to record / maniful all
 calls made by you in order to assess quality, as applicable. This clause by no means
 would impede upon your working ability / capacity and should be taken in light of
 company procedures and policies.
- 3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
- 4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
- 5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
- 6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
- 7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
- 8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda notes,

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plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control.

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.



8. NONCOMPETE

In the course of your employment with Wipra you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ("Confidential Information"). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

- 1. Will not engage in any external activities of a commercial nature
- Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
- 3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
- Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
- You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
- Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

- Language. This appointment letter was originally drafted in the English language.
 If it is translated into any language other than English, the provisions of the original
 English language version shall control in the case of any asserted conflict in terms.
- 2. **Governing Law**. This appointment shall be governed by and interpreted in accordance with the laws of India.
- 3. You shall be governed by the "Service Agreement" as applicable to you



December, 2021 failing which this offer will automatically take the form of th

We wish you a long and mutually beneficial association with us.

Yours faithfully, For Wipro Limited.

Sandesh Kumar

General Manager - Talent Acquisition

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date

Name: Sagar Kadam



ANNEXURE I

Name Sayar Kadam Designation Associate **Date Of Joining** 31 December, 2021 Level Basic 108000 **House Rent Allowance** 54000 Bonus 21600 WBP 54058 PF 19423 Gratuity 5195 ESI 7724 Target Cost To Company (per 270000 Annum)



ANNEXURE II

CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.

Noted below are a few examples of 'conflict of interest'.

- For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.
- For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
- 3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- 4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- 5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.



ANNEXURE III

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

I Sagar Kadam, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
- Processing my job application including background verification checks and medical checks
- Employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party. I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: Sagar Kadam

Signature: E-Signature Signature



ANNEXURE IV

CONSENT FOR RANDOM OR REASONABLE SUSPICION DRUG TEST

I am aware that Wipro has a policy which stipulates that employees while at work cannot be under the influence of any narcotic drugs, psychotropic substances and/or alcohol so as to ensure a healthy work force. To ensure the adherence of this policy, Wipro might be required to collect specimen of employee's hair, urine, blood, or any other relevant bodily sample, as may be required (hereinafter the "Sample") and submit it for drug test screening (hereinafter "Test").

I hereby Sagar Kadam, consent to allow Wipro Limited (hereinafter "Wipro") to collect Sample from me for the Test.

In furtherance of the above stated:

- 1. I understand that the Test shall be conducted on random basis without any prejudice to anyone.
- 2. I authorize Wipro to share the Sample with Wipro's authorized vendor for the purpose of processing the Sample and making the result available to Wipro.
- 3. I understand that Wipro provides adequate security measures to safeguard the information resultant from the Test and all other personal data associated with it.
- 4. I understand that neither Wipro nor any authorized third party under clause (3) above shall retain the data collected in respect of the Test for period no longer than as required for statutory purposes and the data shall be suitably destroyed thereafter.
- 5. I understand that Wipro is entitled to initiate suitable actions against me including but not limited to disciplinary action based on the Test results.
- 6. I understand that Wipro may notify and publish the information resultant or ancillary to the Test if obliged under law to do so.

Name: Sagar Kadam

Signature: E-Signature Signature

Place: IN-Pune

Date: E-Signature Date

For more details please refer to the policies on myWipro > App Store > Information >

My Policies > India



Kumar Crystal Floors 2nd & 3rd, New D. P. Road, Aundh, Pune - 411007. INDIA CIN: U72200PN2004PTC018923 Tel.: 020 - 25898581 E -mail: info@alohatechnology.com

Date: 06/12/2021

Mr. Harshal Laxman Patil S/O- Laxman Ananda Patil Bhuyewadi,Pahila Stop, Bhuyewadi,Kolhapur, Maharashtra, 416229

Dear Mr. Harshal Laxman Patil,

01. Reference your application and subsequent interview for employment with Aloha, we are pleased to offer you the followings broad terms:

a) Role: Software Developer

b) Date of Joining: 06/12/2021

Cost to Company: 4,44,000 (Rs.) Per Annum (Four Lakh Forty Four Thousand Rupees
 Only)

02. Probation Period:

You will be on training/probation for a period of six months. In the event of unsatisfactory performance during the training/probation period your services can be terminated. However, it can be extended at the sole discretion of Management you will continue to be on training/probation till such time as informed of confirmation in writing. During training/probation, your services may be terminated at a day's notice, without assigning any reason whatsoever.

03. Notice Period:

You will be required to give three months' notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment in hand requiring more than three months, the Company will have the discretion to relieve you only at the end of the completion of such assignment.

04. Agreement:

Our offer to you as an employee is subject to your executing the agreements as per the drafts. You will be required to submit the signed agreements at the time of joining duty.

Accepted



S. S. CONTROLS

Office No 401 Malhar Pride Shri Control chowk Opp Canara Bank NARHE Pune 411041 M 9850186822 Mail-sohoni.sscontrols@rediffmail.com

Ref No: SSC/102/2023-24 Date: 01/10/2023

JOB OFFER LETTER

To, Jayawant Shikshan Prasarak Mandal's JSPM Sr No 12/2/2 and 14/9 NARHE Campus Tal Haveli Dist Pune

Subject: Job offer Letter

Dear Sir,

We are delighted to offer Miss NARVEKER SWAPNA NAMDEV a position at S S CONTROLS PUNE. We believe your skills and experience will valuable assets our team According to our conversation the position is Junior Accountant.

Application for Date to start 01/10/2023 if you accept this offer letter, please give signature on letter for confirmation We are delighted to welcome you as a new employee at **S S CONTROLS PUNE**Thanking you

Yours Faithfully

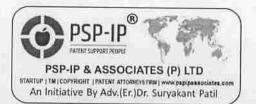
For S S CONTROLS

SOHONI SANTOSH 9850186822









[Pursuant to ss(2) of Sect. 7 of Company Act, (18/2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref: PSP/HR/2023/12

1/07/2023

Asian College

To

Mr. Mihir Chaphekar BBA, Asian College, Pune MH-INDIA

Subject: Offer Letter as an Admin, Business Development / Field Marketing Executive valid till 11:00 am, 3/7/23 with assured CTC Min. INR 3 Lakhs per Annum LPA to INR 5.04 Lakhs per Annum

Dear Mr. Mihir

Greetings from PSP-IP & Associates (P) Ltd!

In the reference to your interview conducted on 30/6/2023; we are pleased to offer an Admin, Business Development / Field Marketing Executive post (with 1 year service bond); with salary structure/T&C etc as below.

- First 15 days Orientation Sessions/ Training
- Next 3 Month Internship Period: Stipend INR 10,000 Fix Component+ BD Incentives p.m.
- Post Successful completion of Training Period, based on performance appraisal:
 - Min. INR 15,000 to INR 25,000 pm Fix Salary + BD Incentives p.m.
 - CTC Min. INR 3 Lakhs per Annum LPA to INR 5.04 Lakhs per Annum (Fix Component + BD Incentives + Bonus etc)

Profile: Admin, Business Development / Field Marketing Executive

- Web meets/ Webinars/ Phone Calls/ WhatsApp/ Social Media/ YouTube / Client Calls/ Tele calling/ Back
 office/ Office Administration/ Emailing/ Lead Generation/ Business Analysis/ MSME Camps/ Events etc (you
 will be entitled to an additional Business Development Incentives as per company policies)
- Visits to the client side (Institutional/ Organizational/ Industry clients etc) to brief about our consultancy services and fix their authorities (decision-makers only) appointment with Senior Team members of PSP Group
- You shall sign and follow NDA; any of our technical or other data/ information which might come into your
 possession during the continuance of your service with us shall not be disclosed, divulged, or made public by
 you even thereafter as per NDA signed.

It's mandatory to sign NDA along with the joining report. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, any sort of Practice/ Consultancy/ free lancing etc in an individual/in a group/in an association of any individual/organization etc capacity will terminate your order with immediate effect and you shall be bound to pay the compensation as per policy; absence from duty without permission or any other conduct considered by us deterrent to our interest or of

Approved IPR Patent Consultant: Agri. & Defence Ministry Govt. of INDIA | MHRD START-UP / MSME Consultant Corporate Office: 302, Plot No. 3, M A Building, Senapati Bapat Road, SHIVAJINAGAR, PUNE, MH-INDIA Email: careers@psp-ipassociates.com | M: 9325393933 | www.pspipassociates.com | www.iimp.in

Dear Akash,

We are pleased to offer you the position of "Software Test Engineer" at Perpetuuiti Technosoft Services Pvt. Ltd joining date being Nov 8, 2021. Attached are the specific terms and conditions of our offer. Please read these important details carefully, including your benefits and compensation.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work
 permit from the Government of India. It is your responsibility to obtain and maintain
 throughout your employment a valid work permit. A copy of the work permit needs to be
 furnished by you on the date of on boarding failing which you will not be permitted to
 join.
- Your posting will be based in Pune. However, your services are transferable and you may
 be assigned to any office of Perpetuuiti, a subsidiary, or associate company. In such cases,
 you will be governed by the policies of that location.
- 3. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
- Your designation may be changed at the discretion of the Company depending on the work assigned to you.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company's travel policy.







Registered Office Ground Floor, Coral Block 3 Embassy Splanniki Toch Zone 13/183, Pollsvarian Througaskern Radial Road, Pollsvarian, Chemia – 657 043 BNY Mollon Technology Fronte Limited GN, 13720/07142/000PT C044462

Nitin Bedre Thite Nagar Kharadi Pune, Maharashtra 411014

Dear Nitin,

Employment contract of employment between BNY MELLON TECHNOLOGY PRIVATE LTD (the "Company") and Nitin Bedre:

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1 Commencement Date

Your employment will commence on or before March 20, 2023 or any other date as may be notified to you (the "Commencement Date").

2 Job Title

You will be employed by the Company as Senior Full-Stack Developer. Your job level will be H and your Corporate Title will be Associate. In this role you will report to the person to whom you are assigned by the management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your employment.

3 Place of Work

- 3.1 Your place of work will be at Company's premises at Pune, IN. While employed with the Company, you agree and acknowledge that you may, at the discretion of the Company, be required to work remotely, within India, in accordance with the applicable work from home or other related policies, processes or directions, as updated from time to time. However, at no time shall an employee be allowed to work remotely from outside India, unless appropriate processes are followed including approvals from legal and tax.
- 3.2 The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. Any refusal on your part of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment contract and the Policies of the Company. Please note that during the period of working from home/travel/transfer/secondment, you may be subject to other applicable laws, rules and policies including but not limited to the provisions of Clause 3.1 above in relation to working remotely from India, as permitted.

For the purposes of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.







[Pursuant to ss(2) of Sect. 7 of Company Act, (18/2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

Ref: PSP/HR/2023/13

1/07/2023

sian College

To

Ms. Rasika Kulkarni

MCom, Asian College, Pune MH-INDIA

Subject: Offer Letter as an Admin, Business Development / Field Marketing Executive valid till 1:00 pm, 3/7/23 with assured CTC Min. INR 3 Lakhs per Annum LPA to INR 5.04 Lakhs per Annum

Dear Ms. Rasika

Greetings from PSP-IP & Associates (P) Ltd1

In the reference to your interview conducted on 30/6/2023; we are pleased to offer an Admin, Business Development / Field Marketing Executive post (with 1 year service bond); salary structure/ T&C etc as below.

- First 15 days Orientation Sessions/ Training
- Next 3 Month Internship Period: Stipend INR 12,000 Fix Component+ BD Incentives p.m.
- Post Successful completion of Training Period, based on performance appraisal:
 - Min. INR 15,000 to INR 25,000 pm Fix Salary + BD Incentives p.m.
 - CTC Min. INR 3 Lakhs per Annum LPA to INR 5.04 Lakhs per Annum (Fix Component + BD Incentives + Loyalty Bonus INR 60k p.a.)

Profile: Admin, Business Development / Field Marketing Executive

- Web meets/ Webinars/ Phone Calls/ WhatsApp/ Social Media/ YouTube / Client Calls/ Tele calling/ Back office/ Office Administration/ Emailing/ Lead Generation/ Business Analysis/ MSME Camps/ Events etc (you will be entitled to an additional Business Development Incentives as per company policies)
- Visits to the client side (Institutional/ Organizational/ Industry clients etc) to brief about our consultancy services and fix their authorities (decision-makers only) appointment with Senior Team members of PSP Group
- You shall sign and follow NDA; any of our technical or other data/ information which might come into your
 possession during the continuance of your service with us shall not be disclosed, divulged, or made public by
 you even thereafter as per NDA signed.

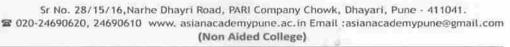
It's mandatory to sign NDA along with the joining report. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, any sort of Practice/ Consultancy/ free lancing etc in an individual/in a group/in an association of any individual/organization etc capacity will terminate your order with immediate effect and you shall be bound to pay the compensation as per policy; absence from duty without permission or any other conduct considered by us deterrent to our interest or of

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Academic Year - 2018-2019

Employer Feedback

Employee Name: - Pooja B. Dodmise

Estd: 2007

Course: T.Y. B. Com

Company Name: Shreetech System

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability					
2	Excellent in Written and Verbal Communication		<u></u>			
3	The ability to work with other people in a team					
4	Completes the task within a deadline of assignment		~			H
5	Follows the instruction and rules of the company					
6	Candidate shows positive attitude to work					
7	candidate is hard-working, dedicated, and determined		~			
8	candidate is reliable and responsible					
9	Happy with overall performance of the candidate		~			
10	Having good knowledge about the work domain					

Date 20/02/19



Name: Pramod Bhoth ECH

Designation: M-1)

Seal of the Company

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Academic Year - 2018-2019

Employer Feedback

Employee Name: - Rutuja J. Patil

Estd: 2007

Course: T.Y. B. SC. [CS]

Company Name: Shoreetech System.

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	~				
2	Excellent in Written and Verbal Communication	V			LL.	
3	The ability to work with other people in a team	4	J.			
4	Completes the task within a deadline of assignment	~				
5	Follows the instruction and rules of the company					
6	Candidate shows positive attitude to work		~			
7	candidate is hard-working, dedicated, and determined					
8	candidate is reliable and responsible					
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain					

Date 20/02/19



Name: Pramod Bhoile

Designation: M.D.

Seal of the Company



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Academic Year - 2018-2019

Employer Feedback

Employee Name: - Madhuri K. Katare Course: BCS

Company Name: SHREEZECH SYSZEM

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	~				
2	Excellent in Written and Verbal Communication	~				
3	The ability to work with other people in a team	/				
4	Completes the task within a deadline of assignment	~				
5	Follows the instruction and rules of the company		~			
6	Candidate shows positive attitude to work	#	~			
7	candidate is hard-working, dedicated, and determined	~				
8	candidate is reliable and responsible	/				
9	Happy with overall performance of the candidate	~				
10	Having good knowledge about the work domain	/				

Date 20/02/19

Name: Pramod Bhoite

Designation: M. D.

Seal of the Company

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Academic Year - 2019-2020

Employer Feedback

Employee Name: - Swapnali H. Salunkhe Course: B. Com.

Company Name: V.B. CHAVAN & ASSOCIATE Neither Strongly Strongly Sr.No Indicators Agree Disagree Disagree Agree Disagree nor Agree The candidate having leadership and planning 1 ability Excellent in Written and Verbal Communication The ability to work with 3 other people in a team Completes the task within 4 a deadline of assignment Follows the instruction and 5 rules of the company Candidate shows positive 6 attitude to work candidate is hard-working, 7 dedicated, and determined candidate is reliable and 8 responsible Happy with overall 9 performance of the candidate Having good knowledge 10 about the work domain

> 18/02/20 Date

Consider for further Analysis.

Designation: Seal of the Company

Science

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(Non Aided College)

Academic Year - 2018-2019

Employer Feedback

Employee Name: - AKShay A. Hegade

Estd: 2007

Course: T.Y.B.com.

Company Name: Shreetech System.

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability		/			
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team	4	_		417-	
4	Completes the task within a deadline of assignment		E			
5	Follows the instruction and rules of the company		_			
6	Candidate shows positive attitude to work	/				
7	candidate is hard-working, dedicated, and determined		<u></u>			
8	candidate is reliable and responsible					
9	Happy with overall performance of the candidate		-			
10	Having good knowledge about the work domain					

Date 20/02/19



Name: Pramod Bhothe

Designation: M.y.

Seal of the Company



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Estd: 2007

Academic Year - 2019-2020

Employer Feedback

Employee Name: - Sushama N. Kadam Course: B. Com.

Company Name: V. B. CHAVAN & ASSOCIALE

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability		~			
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team	.	/			
4	Completes the task within a deadline of assignment	V				
.5	Follows the instruction and rules of the company	/				
6	Candidate shows positive attitude to work		~			
7	candidate is hard-working, dedicated, and determined	~				
8	candidate is reliable and responsible	/				
9	Happy with overall performance of the candidate		~			
10	Having good knowledge about the work domain		1			

Date 22/02/20

Vibhishan chavan.

Name:

Designation:

Seal of the Company Founder.



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Estd: 2007

Employer feedback 5. DudhaleCourse: B.Sc. 14 19-20 Employee Name: - Shontonu

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	-				
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team	~				
4	Completes the task within a deadline of assignment		~			
5	Follows the instruction and rules of the company	~				
6	Candidate shows positive attitude to work	1				
7	candidate is hard-working, dedicated, and determined		~			
8	candidate is reliable and responsible	~				
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain					

Date 10/02/20

Signature (Name and Designation)

Seal of the Company



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Estd: 2007

Employer feed Back

Employee Name: - Mokashi Saurabh D. Course: BSC.T.Y. 2019-20

i ckon Infotek Company Name: Neither Strongly Disagree Strongly Sr.No Indicators Agree Disagree Agree nor Disagree Agree The candidate having leadership 1 and planning ability Excellent in Written and Verbal 2 Communication The ability to work with other 3 people in a team Completes the task within a 4 deadline of assignment Follows the instruction and rules 5 of the company Candidate shows positive attitude 6 to work candidate is hard-working, 7 dedicated, and determined candidate is reliable and 8 responsible Happy with overall performance 9 of the candidate Having good knowledge about the 10 work domain

Date 15/02/20

Signature (Name and Designation)

Seal of the Company

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Estd: 2007

Employed feed Back

Employee Name: - Mokashi Sawabh D. Course: BSC.T.Y. 2019-20

Comp	any Name: lickon-	INFO	rek			
Sr.No		Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	~				
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team		V			
4	Completes the task within a deadline of assignment	~				
5	Follows the instruction and rules of the company	/	- 1			П.
6	Candidate shows positive attitude to work		~			
7	candidate is hard-working, dedicated, and determined	~				
8	candidate is reliable and responsible		V			
9	Happy with overall performance of the candidate	~				1
10	Having good knowledge about the work domain		1			

Date 15/02/20

Signature (Name and Designation)

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Academic Year - 2020-2021

on line

Employer Feedback

Employee Name: - Rohan

Janne

Course: BBA ((A) ie BCA

Company Name: SLIO & EXFILL

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability		~			
2	Excellent in Written and Verbal Communication		/			
3	The ability to work with other people in a team	~				
4	Completes the task within a deadline of assignment	~				
5	Follows the instruction and rules of the company	/				
6	Candidate shows positive attitude to work	/				
7	candidate is hard-working, dedicated, and determined	/				
8	candidate is reliable and responsible		~			
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain	/				

Date 18/03/21

Consider for furthur Analysis-Carlon Sea

Seal of the Company

Name: Promod Bhoile Designation: M.D.

Signature

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Estd: 2007

Employee Name: - More Rahul S. Course: T.Y. BBA 2020-21

Company Name: Ishan press Tools

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability					
2	Excellent in Written and Verbal Communication					
3	The ability to work with other people in a team					
4	Completes the task within a deadline of assignment					
5	Follows the instruction and rules of the company					
6	Candidate shows positive attitude to work					
7	candidate is hard-working, dedicated, and determined					
8	candidate is reliable and responsible					
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain				•	

Date 20/03/21

Signature (Name and Designation)

Seal of the Company

For ISHAN PRESS TOOLS Proprietor



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Estd: 2007

Employer Feed Back

Employee Name: - Renuka Zalke

Course!T.Y. B.SC. 2020-2021

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
Í	The candidate having leadership and planning ability	~				
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team	~				
4	Completes the task within a deadline of assignment	~				
5	Follows the instruction and rules of the company		~			E-1
6	Candidate shows positive attitude to work		~			
7	candidate is hard-working, dedicated, and determined	/				
8	candidate is reliable and responsible	~				
9	Happy with overall performance of the candidate		1			
10	Having good knowledge about the work domain					

Date 20/03/2/

Seal of the Company Uno-35 Signature (Name and Designation)

For Cadtekh Servces



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Academic Year - 2021-2022

Employer Feedback

Course: BBA

Employee Name: Mayank Soski
Company Name: SHREEKECH SYSKEM

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	~				
2	Excellent in Written and Verbal Communication	V				
3	The ability to work with other people in a team	/				
4	Completes the task within a deadline of assignment					
5	Follows the instruction and rules of the company					
6	Candidate shows positive attitude to work					
7	candidate is hard-working, dedicated, and determined					
8	candidate is reliable and responsible	/				
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain		/			

Name: Premod Bhoile

Signature

Designation: M.D.

Seal of the Company

Date 25/02/22/08 Consider for furthur Analysis.

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Estd: 2007

Employer Feedback

Employee Name: - Sumeet S. Songo Course: T.Y. BBA 2021-22

Compa	any Name: \ickone	Lyvo	ten.			
Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability		1			
2	Excellent in Written and Verbal Communication		\			
3	The ability to work with other people in a team					
4	Completes the task within a deadline of assignment	1				
5	Follows the instruction and rules of the company		/			
6	Candidate shows positive attitude to work	~				
7	candidate is hard-working, dedicated, and determined					
8	candidate is reliable and responsible		~			
9	Happy with overall performance of the candidate	~				
10	Having good knowledge about the work domain		/			

Date 25/02/22

Signature (Name and Designation)

Seal of the Company

PICOL W

FOR TICKONE INFOTEK



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(Non Aided College)

Estd: 2007

Employer FeedBuck

Employee Name: Mithade Poasad Course: T. Y. BBA 2020-21

Company Name: Ishan press tolls.

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability					
2	Excellent in Written and Verbal Communication					
3	The ability to work with other people in a team					
4	Completes the task within a deadline of assignment					
5	Follows the instruction and rules of the company					
6	Candidate shows positive attitude to work					
7	candidate is hard-working, dedicated, and determined					
8	candidate is reliable and responsible					s
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain					

Date 20/03/2

Signature (Name and Designation)







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Estd: 2007

Employer FeedBack

Employee Name:-Sheha Gupta Course: T.Y. BSC. 2021-22

Company Name: Callekk Services

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability		~			
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team		~			
4	Completes the task within a deadline of assignment		1		7.1	
5	Follows the instruction and rules of the company					471
6	Candidate shows positive attitude to work					
7	candidate is hard-working, dedicated, and determined	~				
8	candidate is reliable and responsible	/				
9	Happy with overall performance of the candidate		~		+	
10	Having good knowledge about the work domain		/			

Date 25/02/22

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Signature (Name and Designation)

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Employer FeedBack

Employee Name: Shubham Y. bushade Course: T.Y. BC5 2021-22

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	~			-741	
2	Excellent in Written and Verbal Communication		~			
3	The ability to work with other people in a team	+	~			
4	Completes the task within a deadline of assignment		~			
5	Follows the instruction and rules of the company		~			
6	Candidate shows positive attitude to work					
7	candidate is hard-working, dedicated, and determined	/				
8	candidate is reliable and responsible		~			
9	Happy with overall performance of the candidate		_			
10	Having good knowledge about the work domain					

Date 25/02/22

Signature (Name and Designation)

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AAER's

Estd: 2007

Company Name: V. R.

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Academic Year - 2022-2023

Employer Feedback

Employee Name: - Sagar Course: B. Com. Bagal CHAVAN C ASSOCTATE

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	/				
2	Excellent in Written and Verbal Communication	/				
3	The ability to work with other people in a team	~				
4	Completes the task within a deadline of assignment					
5	Follows the instruction and rules of the company	/				
6	Candidate shows positive attitude to work	~				
7	candidate is hard-working, dedicated, and determined	/				
8	candidate is reliable and responsible	/				
9	Happy with overall performance of the candidate	/				
10	Having good knowledge about the work domain					

Date 21/02/23

Name:

Designation:

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Consider for furthur Analysis.

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Academic Year - 2022-2023

Employer Feedback

Estd: 2007

Course: B. Com.

Employee Name: Parag Darwtkor Course: B Company Name: VB CHAVAN & ASSOCTATES

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	V				
2	Excellent in Written and Verbal Communication		/			Ţ
3	The ability to work with other people in a team					
4	Completes the task within a deadline of assignment	/				
5	Follows the instruction and rules of the company		/			
6	Candidate shows positive attitude to work	/				
7	candidate is hard-working, dedicated, and determined	/				
8	candidate is reliable and responsible	/				
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain	/			,	

Date 21/02/23

Name:

Designation:

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Estd : 2007

Employer Feed Buck

Employee Name: - Samoudhi Sidhu Patil Course: T.Y. B. Sc. 2022-23

Company Name: Cultekh Services

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability	_				
2	Excellent in Written and Verbal Communication		/			
3	The ability to work with other people in a team	V				
4	Completes the task within a deadline of assignment					T.
5	Follows the instruction and rules of the company	_				
6	Candidate shows positive attitude to work				- 11	
.7	candidate is hard-working, dedicated, and determined		~			
8	candidate is reliable and responsible	~				
9	Happy with overall performance of the candidate		~			
10	Having good knowledge about the work domain	/				

Date 21/02/23

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Employer Feed Back

Employee Name: - Sayali Pattatoay Renifourse: T.Y.B.Sc. 2022-23

Company Name: Cadtekh Services

Sr.No	Indicators	Strongly Agree	Agree	Neither Disagree nor Agree	Disagree	Strongly Disagree
1	The candidate having leadership and planning ability		/			
2	Excellent in Written and Verbal Communication		~		6	
3	The ability to work with other people in a team	/				
4	Completes the task within a deadline of assignment	~				
5	Follows the instruction and rules of the company		~			
6	Candidate shows positive attitude to work	_				
7	candidate is hard-working, dedicated, and determined	~				
8	candidate is reliable and responsible		~			
9	Happy with overall performance of the candidate					
10	Having good knowledge about the work domain		/			

Date 21/02/2-3

Seal of the Company

Signature (Name and Designation)

For Cadtekh Servess

